## **AGENDA**

## Waukegan Public Library – Board of Trustees Meeting

## Wednesday, January 16, 2019, 6:30 PM, Board Room

128 N County Street, Waukegan, IL 60085

I.	Call to Order	Mary Stickels
II.	Roll Call	Mary Stickels
III.	Agenda and Minutes	Mary Stickels
	Motion to approve Agenda for WPL Board o	of Trustees January 16, 2019 meeting

Motion to approve the minutes of the WPL December 5, 2018 meeting

IV. Controller's Report Betsy Jung

V. Finance Committee Report Marge Ferruzzi

Motion to approve November 2018 disbursements

Motion to approve December 2018 disbursements

VI. Director Report Selina Gomez-Beloz

VII. Services Report Jon Gaskill

VIII. President's Report Mary Stickels

IX. Foundation Report Alicia Garcia

X. Friends Report Amanda CivitelloXI. City Liaison Report David Villalobos

XII. Governance Committee Report Rachelle Mendez

XIII. Department Reports Esmeralda Maldanado

XIV. New Business/Action Agenda

a. Trustee moment

Trustee Facts File, Third Edition

https://www.cyberdriveillinois.com/departments/library/libraries/pdfs/trusteefacts.pdf

- b. Resolution to Create Capital Assessment Fund Motion
- c. ILA 2019 Presidents' Day Legislative Breakfast, Monday, February 18 (Arboretum Club in Buffalo Grove)
- XV. Announcements/Trustee Comments
- XVI. Public Comment Comments limited to three minutes.
- XVII. Adjourn

Motion to adjourn at <Time> PM.

## Minutes

## Waukegan Public Library - Board of Trustees Meeting

Wednesday, December 5, 2018, 6:30 PM, Board Room

128 N County Street, Waukegan, IL 60085

#### I. Call to Order

The meeting was called to order at 6:30pm

## II. Roll Call

Trustees present: Ms. Mary Stickels, Ms. Marge Ferruzzi, Ms. Jennifer Salazar, Ms. Rachelle Mendez, Mr. Larry McShane, Ms. Sylvia England and Ms. Chetara Jenkins.

Trustees absent: Ms. Jean Smith (with notice) and Mr. Gilberto Colin (with notice).

Also present were Ms. Selina Gomez-Beloz, Executive Director; Mr. Jon Gaskill, Assistant Director; Ms. Fran Juergensmeyer, Collection Manager; and Ms. Susan Royer, Executive Assistant.

## III. Agenda and Minutes

Motion to approve Agenda for WPL Board of Trustees December 5, 2018 meeting was made by Ms. Sylvia England and seconded by Mr. Larry McShane. Motion passed.

Motion to approve the minutes of the WPL October 17, 2018 meeting was made by Mr. Larry McShane and seconded by Ms. Marge Ferruzzi. Motion passed.

#### IV. Controller's Report

We have received 98% of the of the budgeted real estate tax revenue.

The Foundation made the first payment to the sculptor for the Ray Bradbury Statue on November 14.

Forecast for the FY18 and budget for FY19 are currently being worked on.

## V. Finance Committee Report

The Controllers report was reviewed and determined to be standard, within range.

Motion to approve October 2018 disbursements was made by Ms. Jennifer Salazar and seconded by Mr. Larry McShane. Motion passed.

## VI. Director Report

The Directors Report is part of the Board packet.

## VII. Services Report

Mr. Jon Gaskill reviewed the homeless training Library Staff attended in early December. The training was provided by Ryan Dowd with the Homeless Training Institute, free of charge to the Library. This training provided Staff with tools to use when working with people experiencing homelessness in the community.

Mr. Gaskill also provided a brief overview of events at the Library and asked the Board to invite people to attend upcoming events.

For question or comments, please email the Board at <a href="wplboard@aukeganpl.info">wplboard@aukeganpl.info</a> or visit the Board's website at wwww.waukeganpl.org/board-of-trustees. For assistance in accessing the meeting, contact 847-775-2551.

## Minutes

## Waukegan Public Library - Board of Trustees Meeting

Wednesday, December 5, 2018, 6:30 PM, Board Room 128 N County Street, Waukegan, IL 60085

We are currently working on a new Marketing Plan for next year. The plan will be shared with the Board, once finalized.

## VIII. President's Report

Ms. Mary Stickels commented on marketing for the WPL. She stated that readership for the Lake County News Sun is 50,000 however; the readership in Waukegan is minimal.

She suggested mailing postcards (bilingual) to patrons announcing events, or can we drop off flyers or mail them, and in general exploring other ways to market the Library services.

Ms. Mary Stickels also suggested that we share successes in the GED program with Aldermen where the patrons reside.

## IX. Foundation Report

The contract for the statue has been signed. The committee is planning a celebratory event when the statue is complete. \$113,042.02 has been collected. Year-end appeals are going out soon.

Between the two Boards (Trustees and Foundation), 10 individuals have donated a total of \$3,775.00. This includes gifts to Literacy 2020 and the statue.

## X. Friends Report

The Friends Amazon account is up and running.

The Valentines concert is scheduled for February 15.

## XI. City Liaison Report

None provided

## XII. Governance Committee Report

The Executive Directors evaluation form has been reviewed. Minimal changes were made to the document. The evaluation will be mailed to the Board of Trustees along with the Mission Statement and Job Description. An Executive Session will be held in February to review the evaluations.

Motion to approve the evaluation from was made by Mr. Larry McShane and seconded by Ms. Sylvia England. Motion carried.

## XIII. Department Reports

Ms. Fran Juergensmeyer, Collection Manager, provided an over view of her role at the Library and the responsibilities of Collection Management

- Ms. Juergensmeyer has been with the WPL for 22 years
- She leads a staff of 10, full and part time, staff members and one (1) volunteer
- Collections Management is responsible for selecting, purchasing, mending and withdrawing (weeding) of all materials used by the public

For question or comments, please email the Board at <a href="wplboard@aukeganpl.info">wplboard@aukeganpl.info</a> or visit the Board's website at wwww.waukeganpl.org/board-of-trustees. For assistance in accessing the meeting, contact 847-775-2551.

## Minutes

## Waukegan Public Library - Board of Trustees Meeting

Wednesday, December 5, 2018, 6:30 PM, Board Room

128 N County Street, Waukegan, IL 60085

- Other departments, staff and the public weigh in on recommended materials
- Books that are withdrawn are go to the Friends for resale or Better World Books

## XIV. New Business/Action Agenda

a. Trustee moment

Trustee Facts File, Third Edition

https://www.cyberdriveillinois.com/departments/library/libraries/pdfs/trusteefacts.pdf

The Board was asked to review the Trustee Facts File during the holidays.

- Resolution to Create Capital Assessment Fund Motion
   Motion to table the Resolution to Create Capital Assessment Fund was made by Ms.
   Jennifer Salazar and seconded by Ms. Rachelle Mendez. Motion passed.
- c. 2019 Library Closings

Motion to approve the 2019 closings was made by Ms. Rachelle Mendez and seconded by Ms. Marge Ferruzzi. Motion passed.

XV. Announcements/Trustee Comments

Ms. Jennifer Salazar requested a three (3) month Leave of Absence from the Board of Trustees due to a change in her class schedule. The leave was granted.

XVI. Public Comment – Comments limited to three minutes.
None

XVII. Adjourn

Motion to adjourn at 8:05pm. Motion passed.

## CONTROLLER'S NOTES FOR BOARD MEETING ON JANUARY 16, 2019 FOR RESULTS THROUGH 12/31/18

## RANGE IS 67% BUDGET USED/RECEIVED OR 33% BUDGET REMAINING

## **REVENUES**

Line 1 Real Estate Tax Revenue	99.5% of budgeted real estate tax revenue received - \$19,000 short
Line 2 Library Revenue	Less than planned due to change in fine structure
Line 3 Contributed Income	Includes WPL Friends Summer Concert Series sponsorship and ELC sponsorships
Line 4 Grant Revenue	Includes per capita grant, literacy grants, and programming grant
Line 5 Interest Income	Includes interest on CD's which have exceeded modest budgeted amount
Line 6 Other Income	Nominal activity to report
EXPENDITURES	
Line 7 Salaries	Within range
Line 8 Administrative Services	Nominal activity to report (large insurance payments will be reflected in Jan)
Line 9 Public Services	Within range
Line 10 Community Services	Behind due to spending patterns
Line 11 Building Services	Ahead due to kitchen upgrade and other building repairs
Line 12 Information Tech Consider	Pohind due to chanding patterns

Line 12 Information Tech Services Behind due to spending patterns

Line 13 Grants Behind due to spending patterns

Line 14 Capital Expenditures Within range

Line 15 Debt Service Principal and interest were paid in December 31

Line 16 Cash Approximately \$3,100,000, including \$1,000,000 invested in CD's

## Notes

Foundation made second payment to sculptor for statue on December 20th.

Forecast for FY18 and Budget for FY19 are being worked on currently.

Levy was passed during the month of December by the City.

**DRAFT** 

Summary of Actual vs. Budgeted Results For the 8 Months Ended December 31, 2018

			2018	2019	YTD	% Budget	% Budget
	_		Actual	Budget	<b>Operations</b>	Rec'd/Used	Remaining
1	Revenue	-	2.040.274	4 000 000	2 004 444	1000/	00/
1	4100	Real Estate Tax Revenue	3,948,274	4,000,000	3,981,111	100%	0%
2	4200	Library Revenue	85,247	75,000	38,107	51%	49%
3	4300	Contributed Income	48,554	36,700	23,845	65%	35%
4	4400	Grant Revenue	473,721	346,500	125,948	36%	64%
5	4500	Interest Income	2,333	1,500	6,270	418%	-318%
6	4600	Other Income	12,801	154,000	2,811	2%	98%
		Total Revenues	4,570,931	4,613,700	4,178,091	91%	9%
	Expenditu	ires					
7	5100	Salaries, Benefits, Staff Dev	2,923,105	3,199,077	2,105,552	66%	34%
8	5200	Administrative Services	151,413	179,740	54,094	30%	70%
9	5300	Public Services	353,658	342,829	211,568	62%	38%
10	5400	Community Services	121,318	156,693	54,948	35%	65%
11	5500	Building Services	102,174	84,966	70,274	83%	17%
12	5600	Information Technology Services	170,002	171,010	89,178	52%	48%
13	5700	Grants	212,446	156,000	33,910	22%	78%
14	6000	Capital Expenditures	70,131	30,880	30,613	99%	1%
15	6500	Debt Service	292,788	291,663	291,663	100%	0%
		Total Expenditures	4,397,035	4,612,858	2,941,798	64%	36%
		Net Surplus	173,897	842	1,236,293		
		Tree Sur plus	170,037	- 042	1,230,233		
			04/30/18		12/31/18		
	Operation						
	1010	Petty Cash	800		800		
	1015	Associated Bank - Imprest	8,577		13,577		
	1020	First Midwest - City Account	424,923		1,889,731		
	1025	Associated Bank - Money Market	202,076		162,857		
	1045	Associated Bank - Flex	5,218		4,705		
		Sub-Total	641,595		2,071,670		
	Reserves						
	1065	MB Financial	15,226		15,200		
	1040	First Midwest - Money Market	1,003		1,003		
		Sub-Total	16,229		16,203		
	Investme		4 0				
	1060	FMB Certificates of Deposit	1,000,000		1,000,000		
16		Total	1,657,824		3,087,873		
17	Debt cert	ificates outstanding	2,715,000		2,535,000		

Summary of Disbursements

For the Month Ended November 30, 2018

			Check			
	<u>Vendor Name</u>	<u>Check Date</u>	<u>Number</u>	<u>Amount</u>	<u>Transaction Description</u>	Account
1	Jordan, Debra	11/02/2018	111794	266.72		
2	Sherwood, Sandra	11/05/2018	111795	202.73		
3	City of Waukegan	11/05/2018	11-1	31,679.98	October IMRF Payment	5100/2100
4	Baker & Taylor 30	11/15/2018	111796	1,221.12	october min rayment	3100/2100
7	Baker & Taylor 30	11/15/2018	111797	875.43		
8	Void	11/15/2018	111798	5,5,15		
9	ACCO/General Binding	11/15/2018	111799	715.39		
10	Apple Books	11/15/2018	111800	1,772.56		
11	Archival Methods	11/15/2018	111801	63.69		
12	AT&T CABS Department	11/15/2018	111802	522.67		
13	Baker & Taylor 10	11/15/2018	111803	6,401.37	Library Materials	5300
14	Baker & Taylor 60	11/15/2018	111804	123.82	, , , , , , , , , , , , , , , , , , , ,	
15	Baker & Taylor 70	11/15/2018	111805	197.50		
16	Call One	11/15/2018	111806	1,718.18		
17	Center Point Large Print	11/15/2018	111807	140.22		
18	Chicago Filter Company	11/15/2018	111808	697.00		
19	Cintas Corporation	11/15/2018	111809	219.85		
20	Clavijo, Pedro	11/15/2018	111810	400.00		
21	EBSCO	11/15/2018	111811	11,182.00	Library Materials	5300
22	GCG Financial, Inc-Dental	11/15/2018	111812	2,256.00	Dental Benefits	5100
23	GCG Financial, Inc-Medical	11/15/2018	111813	23,602.00	Health Benefits	5100/2100
24	Grainger	11/15/2018	111814	464.62		5-55,55
25	Hadiyah N. Nnambi	11/15/2018	111815	735.00		
26	Industrial Appraisal Company	11/15/2018	111816	130.00		
27	JB Glass & Board Up Service	11/15/2018	111817	1,995.00		
28	Jung, Elizabeth	11/15/2018	111818	44.69		
29	Laminator.com	11/15/2018	111819	823.41		
30	Library Ideas LLC	11/15/2018	111820	55.50		
31	Library Market	11/15/2018	111821	3,000.00	Library Materials	5300
32	Little Green Light, LLC	11/15/2018	111822	421.20	Library Materials	3300
33	Madison National Life	11/15/2018	111823	234.70		
34	Martinez, Ivette	11/15/2018	111824	889.50		
35	Midwest Tape	11/15/2018	111825	106.21		
36	Minuteman Press of Gurnee	11/15/2018	111826	1,477.50		
37	Nationwide Retirement Solutions	11/15/2018	111827	1,413.00		
38	NewsBank Inc.	11/15/2018	111828	3,888.56	Library Materials	5300
39	North Shore Water Reclamation District	11/15/2018	111829	559.42		
40	Olson's Ace Hardware	11/15/2018	111830	36.29		
41	OverDrive, Inc.	11/15/2018	111831	1,932.37		
42	Penguin Random House LLC	11/15/2018	111832	114.00		
43	Pompilus, Edna	11/15/2018	111833	665.00		
44	Ramrod Distributors, Inc.	11/15/2018	111834	539.50		
45	Recorded Books, LLC	11/15/2018	111835	255.41		
46	Royer, Susan	11/15/2018	111836	38.00		
47	Scull Studios, Inc.	11/15/2018	111837	133.20		
48	Sikich LLP	11/15/2018	111838	2,960.00	Audit Fees	5200/1300
49	Today's Business Solutions, Inc	11/15/2018	111839	6,083.00	Coin Tower Lease	6000
50	Verizon	11/15/2018	111840	543.79	com rower acase	0000
51	Void	11/15/2018	111841	-		
52	Watkins, Cathy P.	11/15/2018	111842	200.00		
53	Waukegan Park District	11/15/2018	111843	555.02		
54	Wence, Diana	11/15/2018	111844	20.80		
55	Weston Woods Studios	11/15/2018	111845	103.35		
56	Ingram Library Services	11/15/2018	111846	60.55		
57	Penguin Random House LLC	11/15/2018	111847	33.75		
58	MyPay Solutions	11/15/2018	11-2	<b>75,158.08</b>	11/15/18 Payroll	5100/2100
59	MyPay Solutions	11/15/2018	11-2	29,272.95	11/15/18 Payroll	5100/2100
60	MyPay Solutions	11/15/2018	11-2	249.50	,,,,,	
61	MyPay Solutions	11/15/2018	11-2	157.85		
62	Void	11/20/2018	111848	-		
63	Deborah C. Jaimes	11/20/2018	111849	480.00		
	. C. Crem er reconse	,,		.55.56		

Summary of Disbursements

For the Month Ended November 30, 2018

			Check			
	<u>Vendor Name</u>	Check Date	Number	<u>Amount</u>	Transaction Description	Account
64	Cambridge University Press	11/20/2018	111850	172.47		
65	Gomez-Beloz, Selina	11/28/2018	111894	1,500.00		
66	ALA Member Services	11/30/2018	111851	65.00		
67	Amazon.com	11/30/2018	111852	2,041.35	Library Materials	5300
68	Aqua Chill of Chicago	11/30/2018	111853	32.00	,	
69	AT&T Other	11/30/2018	111854	489.76		
70	Baker & Taylor 10	11/30/2018	111855	1,040.30		
71	Baker & Taylor 30	11/30/2018	111856	670.68		
72	Baker & Taylor 70	11/30/2018	111857	28.70		
73	Brooks, Yolanda D.	11/30/2018	111858	200.00		
74	Canteen Refreshment Services	11/30/2018	111859	149.85		
75	Cardmember Service	11/30/2018	111860	4,190.36	Credit Card Payment	Various
76	Cintas #2	11/30/2018	111861	51.54	,	
77	Void	11/30/2018	111862	727		
78	Clavijo, Pedro	11/30/2018	111863	350.00		
79	Comcast	11/30/2018	111864	219.85		
80	Deborah C. Jaimes	11/30/2018	111865	480.00		
81	Graves, Gale	11/30/2018	111866	26.10		
82	Hadiyah N. Nnambi	11/30/2018	111867	665.00		
83	Hollinger Metal Edge, Inc.	11/30/2018	111868	440.87		
84	Home Depot Credit Services	11/30/2018	111869	342.80		
85	Hydro Management	11/30/2018	111870	831.24		
86	Impact Networking, LLC	11/30/2018	111871	19.50		
87	Ingram Library Services	11/30/2018	111872	148.46		
88	Kennedy's Creative Awards	11/30/2018	111873	43.00		
89	Kronos SaaShr, Inc.	11/30/2018	111874	378.00		
90	Martinez, Ivette	11/30/2018	111875	805.00		
91	Midwest Tape	11/30/2018	111876	64.98		
92	OverDrive, Inc.	11/30/2018	111877	387.82		
93	Pompilus, Edna	11/30/2018	111878	300.00		
94	Reblin, Beth	11/30/2018	111879	15.58		
95	Saddleback Educational Publishing	11/30/2018	111880	430.25		
96	Supreme Carpet Cleaning	11/30/2018	111881	672.00		
97	The Center	11/30/2018	111882	440.00		
98	TruAssure	11/30/2018	111883	218.61		
99	VanderYacht, Kimberly	11/30/2018	111884	61.48		
100	Weston Woods Studios	11/30/2018	111885	56.90		
101	WKGN - Water	11/30/2018	111886	134.63		
102	Minuteman Press of Gurnee	11/30/2018	111887	1,477.50		
103	MyPay Solutions	11/30/2018	11-3	72,919.40	11/30/18 Payroll	5100/2100
104	MyPay Solutions	11/30/2018	11-3	28,199.64	11/30/18 Payroll	5100/2100
105	MyPay Solutions	11/30/2018	11-3	249.50		
106	MyPay Solutions	11/30/2018	11-3	157.85		
107	Comcast	11/30/2018	111888	149.85		
108	HMO Illinois - BlueCross BlueShield	11/30/2018	111889	5,190.72	Health Benefits	5100/2100
109	Impact Networking, LLC	11/30/2018	111890	4,079.34	Copier Usage Fee	5200
110	Nationwide Retirement Solutions	11/30/2018	111891	1,413.00		
	Total Computer Generated Checks					
				352,089.83		
	Imprest Checks					
111	Jon Gaskill	11/08/18	2099	2,000.00	Payroll Advance	

Summary of Disbursements to Individuals For the Month Ended November 30, 2018

			Check			
	<u>Vendor Name</u>	Check Date	<u>Number</u>	<u>Amount</u>	Transaction Description	Grant
1	Jordan, Debra	11/02/2018	111794	266.72	Employee Reimbursement - Supplies	
2	Sherwood, Sandra	11/05/2018	111795	202.73	Employee Reimbursement - IMRF	
20	Clavijo, Pedro	11/15/2018	111810	400.00	Grant Contractor	Α
25	Hadiyah N. Nnambi	11/15/2018	111815	735.00	Grant Contractor	В
28	Jung, Elizabeth	11/15/2018	111818	44.69	Employee Reimbursement - Mileage	
34	Martinez, Ivette	11/15/2018	111824	889.50	Grant Contractor	COTHS HFNLC
43	Pompilus, Edna	11/15/2018	111833	665.00	Grant Contractor	Α
46	Royer, Susan	11/15/2018	111836	38.00	Employee Reimbursement - Supplies	
52	Watkins, Cathy P.	11/15/2018	111842	200.00	Grant Contractor	Α
54	Wence, Diana	11/15/2018	111844	20.80	Employee Reimbursement - Supplies	
63	Deborah C. Jaimes	11/20/2018	111849	480.00	Cleaning Contractor	
65	Gomez-Beloz, Selina	11/28/2018	111894	1,500.00	Payroll Advance	
73	Brooks, Yolanda D.	11/30/2018	111858	200.00	Grant Contractor	Α
78	Clavijo, Pedro	11/30/2018	111863	350.00	Grant Contractor	Α
80	Deborah C. Jaimes	11/30/2018	111865	480.00	Cleaning Contractor	
81	Graves, Gale	11/30/2018	111866	26.10	Employee Reimbursement - Mileage	
82	Hadiyah N. Nnambi	11/30/2018	111867	665.00	Grant Contractor	В
90	Martinez, Ivette	11/30/2018	111875	805.00	Grant Contractor	COTHS HFNLC
93	Pompilus, Edna	11/30/2018	111878	300.00	Grant Contractor	Α
94	Reblin, Beth	11/30/2018	111879	15.58	Employee Reimbursement - Supplies	
99	VanderYacht, Kimberly	11/30/2018	111884	61.48	Employee Reimbursement - Supplies	
111	Jon Gaskill	11/09/2018	2099	2,000.00	Payroll Advance	

Summary of Disbursements

For the Month Ended December 31, 2018

				Check			
	Vendor Name		Check Date	<u>Number</u>	<u>Amount</u>	Transaction Description	Account
1	City of Waukegan		12/03/2018	12-1	34,109.51	November IMRF Payment	5100/2100
2	Rizzio, Charles	р	12/03/2018	111895	162.36		
3	Postmaster Waukegan		12/06/2018	111896	87.50		
4	NCPERS Group Life Ins. IMRF life		12/06/2018	111897	32.00		
5	New York Life Insurance Company		12/06/2018	111898	398.42		
6	Horner, Elizabeth H.	р	12/11/2018	111899	300.00		
7 8	May, James T.	р	12/11/2018	111900	300.00		
9	Wells, Megan UPS	р	12/11/2018 12/13/2018	111901 111902	300.00 18.31		
10	Amalgamated Bank of Chicago		12/13/2018	111902	235,831.25	Debt Service payment	6000
11	Apple Books		12/13/2018	111903	1,558.66	best service payment	0000
12	AT&T CABS Department		12/13/2018	111905	522.67		
13	Baker & Taylor 10		12/13/2018	111906	3,995.18	Library Materials	5300
14	Baker & Taylor 30		12/13/2018	111907	1,360.83		
15	Baker & Taylor 70		12/13/2018	111908	143.50		
16	Brooks, Yolanda D.	р	12/13/2018	111909	100.00		
17	Call One		12/13/2018	111910	866.07		
18	Center Point Large Print		12/13/2018	111911	140.22		
19	Centurion Technologies		12/13/2018	111912	744.67		
20	Cintas Corporation		12/13/2018	111913	242.47		
21	Computer Power Systems Inc.		12/13/2018	111914	3,074.90	Antivirus Software	5600
22	Cordova, Jennyfer	р	12/13/2018	111915	47.09		
23	Discount School Supply		12/13/2018	111916	66.61		
24	Fastsigns Gurnee		12/13/2018	111917	651.00		
25 26	Funny Valentine Press	_	12/13/2018	111918	275.00		
26 27	Garcia, Alicia GCG Financial, Inc-Dental	þ	12/13/2018 12/13/2018	111919 111920	115.73 <b>2,300.00</b>	Dental Benefits	5100
28	GCG Financial, Inc-Medical		12/13/2018	111920	24,345.00	Health Benefits	5100/2100
29	Grainger		12/13/2018	111922	368.00	ricaltii belielitä	5100/2100
30	Hadiyah N. Nnambi	р	12/13/2018	111923	708.75		
31	Hernandez, Jose M.	р	12/13/2018	111924	318.83		
32	Ilinois Department of Innovation & Techn		12/13/2018	111925	650.00		
33	Illinois Central School Bus		12/13/2018	111926	126.62		
34	Industrial Appraisal Company		12/13/2018	111927	240.00		
35	Ingram Library Services		12/13/2018	111928	278.43		
36	Jordan, Debra	р	12/13/2018	111929	22.61		
37	Lakeshore		12/13/2018	111930	24.99		
38	Larsen Greenhouse Florist		12/13/2018	111931	139.50		
39	Marcive Inc.		12/13/2018	111932	60.00		
40	Martinez, Ivette	p	12/13/2018	111933	478.00		
41	Martinez, Karina	р	12/13/2018	111934	58.39		
42	Midwest Tape		12/13/2018	111935	626.82	Sagratitu Cataa	FF00
43 44	Murphy Security Solutions LLC Nationwide Retirement Solutions		12/13/2018 12/13/2018	111936 111937	<b>14,467.00</b> 1,413.00	Security Gates	5500
45	New York Life Insurance Company		12/13/2018	111937	398.42		
46	Nichols-Yehling, Michelle	р	12/13/2018	111939	185.00		
47	Olson's Ace Hardware	٣	12/13/2018	111940	90.97		
48	OverDrive, Inc.		12/13/2018	111941	201.93		
49	Paper Tiger Document Solutions		12/13/2018	111942	250.00		
50	Paxen Publishing		12/13/2018	111943	395.81		
51	Penguin Random House LLC		12/13/2018	111944	45.00		
52	Pompilus, Edna	р	12/13/2018	111945	100.00		
53	Pronto Signs & Engraving		12/13/2018	111946	12.00		
54	Quill.com		12/13/2018	111947	86.73		
55	Ramrod Distributors, Inc.		12/13/2018	111948	1,259.05		
56	Reblin, Beth	р	12/13/2018	111949	11.96		
57	Royer, Susan	р	12/13/2018	111950	20.94		
58 50	Sonitrol Chicagoland North		12/13/2018	111951	677.85	LibGuido/LibCol	5500
59 60	Springshare LLC Taylor, Margie	n	12/13/2018 12/13/2018	111952 111953	<b>2,295.00</b> 29.16	LibGuide/LibCal	5500
61	VanderYacht, Kimberly	p p	12/13/2018	111954	2.50		
01	- arraci racing initiality	Р	22, 13, 2010	111757	2.50		

Summary of Disbursements

For the Month Ended December 31, 2018

				Check			
	Vendor Name		Check Date	<u>Number</u>	<u>Amount</u>	<b>Transaction Description</b>	Account
62	Verizon		12/13/2018	111955	668.34		
64	Weston Woods Studios		12/13/2018	111957	28.45		
65	MyPay Solutions		12/14/2018	12-2	68,629.66	12/14/18 Payroll	5100/2100
66	MyPay Solutions		12/14/2018	12-2	26,493.66	12/14/18 Payroll	5100/2100
67	MyPay Solutions		12/14/2018	12-2	249.50		
68	MyPay Solutions		12/14/2018	12-2	157.85		
69	DEMCO		12/14/2018	111958	106.21		
70	Garcia, Jaime Enrique Lopez	р	12/14/2018	111959	700.00		
71	Weston Woods Studios		12/14/2018	111960	28.45		
72	Madison National Life		12/14/2018	111961	234.70		
73	Deborah C. Jaimes	р	12/17/2018	111962	457.50		
74	Burnett, Shawn	р	12/18/2018	111963	300.00		
75	LIRA		12/27/2018	111964	200.00		
76	MyPay Solutions		12/31/2018	12-3	67,679.65	12/31/18 Payroll	5100/2100
77	MyPay Solutions		12/31/2018	12-3	26,201.49	12/31/18 Payroll	5100/2100
78	MyPay Solutions		12/31/2018	12-3	249.50		
79	MyPay Solutions		12/31/2018	12-3	159.50		
80	Baker & Taylor 10		12/31/2018	111965	2,852.03	Library Materials	5300
81	Canteen Refreshment Services		12/31/2018	111966	156.03		
82	Apple Books		12/31/2018	111967	17.99		
83	AT&T Other		12/31/2018	111968	489.76		
84	Baker & Taylor 10		12/31/2018	111969	164.52		
85	Baker & Taylor 30		12/31/2018	111970	1,304.90		
86	Brooks, Yolanda D.	р	12/31/2018	111971	200.00		
87	Cardmember Service		12/31/2018	111972	3,771.67	Various	See Detail
88	Civitello, Amanda	р	12/31/2018	111973	213.58		
89	Clavijo, Pedro	ą	12/31/2018	111974	775.00		
90	CLULC		12/31/2018	111975	120.00		
91	Comcast #2		12/31/2018	111976	361.70		
92	Deborah C. Jaimes	р	12/31/2018	111977	600.00		
93	Ewing Enterprises, Inc.		12/31/2018	111978	89.70		
94	Hadiyah N. Nnambi	р	12/31/2018	111979	595.00		
95	HMO Illinois - BlueCross BlueShield		12/31/2018	111980	5,190.72	Health Benefits	5100/2100
96	Home Depot Credit Services		12/31/2018	111981	3,619.45	Various	See Detail
97	Hydro Management		12/31/2018	111982	415.62		
98	Ingram Library Services		12/31/2018	111983	144.62		
99	Jordan, Debra	р	12/31/2018	111984	123.46		
100	Kronos SaaShr, Inc.		12/31/2018	111985	378.00		
101	Library Ideas LLC		12/31/2018	111986	41.50		
102	Liturgical Publications, Inc.		12/31/2018	111987	525.00		
103	Martinez, Ivette	р	12/31/2018	111988	625.00		
104	Minuteman Press of Gurnee		12/31/2018	111989	198.00		
105	Nationwide Retirement Solutions		12/31/2018	111990	1,413.00		
106	Office Plus Solutions & Supply		12/31/2018	111991	18.30		
107	OverDrive, Inc.		12/31/2018	111992	809.70		
108	Pitney Bowes (Reserve A/C)		12/31/2018	111993	1,000.00		
109	Pompilus, Edna	р	12/31/2018	111994	400.00		
110	Positive Promotions, Inc.		12/31/2018	111995	177.75		
111	Ramrod Distributors, Inc.		12/31/2018	111996	312.06		
112	Resendiz, Jeanie	р	12/31/2018	111997	97.43		
113	Solid Surface Experts Inc.		12/31/2018	111998	275.00		
114	TruAssure		12/31/2018	111999	214.42		
115	WKGN - Fuel		12/31/2018	112000	295.87		
116	Library Furniture International, Inc.		12/31/2018	112001	394.00		
	Total Computer Generated Checks				559,057.45		

Imprest Checks

No manual checks

Summary of Disbursements to Individuals For the Month Ended December 31, 2018

	<u>Vendor Name</u>		Check Date	Check <u>Number</u>	Amount	Transaction Description	Grant
2	Rizzio, Charles	р	12/03/2018	111895	162.36	Employee Reimbursement - Supplies	
6	Horner, Elizabeth H.	р	12/11/2018	111899	300.00	Program Performer	
7	May, James T.	р	12/11/2018	111900	300.00	Program Performer	
8	Wells, Megan	р	12/11/2018	111901	300.00	Program Performer	
16	Brooks, Yolanda D.	р	12/13/2018	111909	100.00	Grant Contractor	Α
22	Cordova, Jennyfer	р	12/13/2018	111915	47.09	Employee Reimbursement - Mileage	
26	Garcia, Alicia	р	12/13/2018	111919	115.73	Employee Reimbursement -	
30	Hadiyah N. Nnambi	р	12/13/2018	111923	708.75	Grant Contractor	В
31	Hernandez, Jose M.	р	12/13/2018	111924	318.83	Employee Reimbursement - Mileage	
36	Jordan, Debra	р	12/13/2018	111929	22.61	Employee Reimbursement - Supplies	
40	Martinez, Ivette	р	12/13/2018	111933	478.00	Grant Contractor	COTHS HFNLC
41	Martinez, Karina	р	12/13/2018	111934	58.39	Employee Reimbursement - Supplies	
46	Nichols-Yehling, Michelle	р	12/13/2018	111939	185.00	Program Presenter	
52	Pompilus, Edna	р	12/13/2018	111945	100.00	Grant Contractor	Α
56	Reblin, Beth	р	12/13/2018	111949	11.96	Employee Reimbursement - Supplies	
57	Royer, Susan	р	12/13/2018	111950	20.94	Employee Reimbursement - Supplies	
60	Taylor, Margie	р	12/13/2018	111953	29.16	Employee Reimbursement - Mileage	
61	VanderYacht, Kimberly	р	12/13/2018	111954	2.50	Employee Reimbursement - Postage	
70	Garcia, Jaime Enrique Lopez	р	12/14/2018	111959	700.00	Translations Contractor	
73	Deborah C. Jaimes	р	12/17/2018	111962	457.50	Cleaning Contractor	
74	Burnett, Shawn	р	12/18/2018	111963	300.00	Payroll Adjustment	
86	Brooks, Yolanda D.	р	12/31/2018	111971	200.00	Grant Contractor	Α
88	Civitello, Amanda	р	12/31/2018	111973	213.58	Employee Reimbursement - Supplies	
89	Clavijo, Pedro	р	12/31/2018	111974	775.00	Grant Contractor	
92	Deborah C. Jaimes	р	12/31/2018	111977	600.00	Cleaning Contractor	
94	Hadiyah N. Nnambi	р	12/31/2018	111979	595.00	Grant Contractor	В
99	Jordan, Debra	р	12/31/2018	111984	123.46	Employee Reimbursement - Meals/Food	
103	Martinez, Ivette	р	12/31/2018	111988	625.00	Grant Contractor	COTHS HFNLC
109	Pompilus, Edna	р	12/31/2018	111994	400.00	Grant Contractor	Α
112	Resendiz, Jeanie	р	12/31/2018	111997	97.43	Employee Reimbursement - Supplies	

# Waukegan Public Library Check Detail

November 2018

Туре	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Bill Pmt -Check	111858	11/30/2018	Brooks, Yolanda D.		1020 · First Midwest Bank - City		-200.00
Bill	A1115	11/15/2018			5710 · Professional Services	-200.00	200.00
TOTAL						-200.00	200,00
Bill Pmt -Check	111859	11/30/2018	Canteen Refreshment Services		1020 · First Midwest Bank - City		-149.85
Bill	05256	11/30/2018			5159 - Staff Room	-149.85	149.85
TOTAL		1,700,2010				-149.85	149.85
Bill Pmt -Check	111860	11/30/2018	Cardmember Service		1020 · First Midwest Bank - City		-4,190.36
			out differential delytes		•		
Bill	NOV1	11/30/2018			5444 · Animal Care 5512 · Equipment Repairs	-3.26 -23.73	3.26 23.73
					5512 · Equipment Repairs	-24.20	24.20
					5505 Maintenance Supplies	-42.17	42.17
					5545 · Green Initiatives 5162 · Logo Wear	-72.19 -165.60	72.19 165.60
					5165 · Staff Day	-515.25	515.25
					5545 · Green Initiatives	-99.84	99.84
					5545 · Green Initiatives	-17.51	17.51
Bill	NOV1	11/30/2018			5505 · Maintenance Supplies 5161 · Travel & Transportation	-61.70 -431.25	61.70 431.25
5	110 1 1	11100/2010			5220 Board Related Expense	-160.00	160.00
					5461 Background Checks - Volunteers	-72.75	72.75
Bill	NOV1	11/30/2018			5205 - Administrative Supplies	-102.64	102.87
					5341 · Staff Supplies 5438 · Internal Programs	-9.86 -30.31	9.89 30.37
					5451 · Supplies	-58.43	58.55
					5341 Staff Supplies	-13.85	13.88
					5343 ELC Supplies	-30.12	30.18
					5161 Travel & Transportation	-430.34	431.25
					5343 · ELC Supplies 5343 · ELC Supplies	-9.16 -8.78	9.18 8.80
					5343 · ELC Supplies	-10.78	10.80
					5451 · Supplies	-61.27	61.40
					5341 Staff Supplies	-20.75	20.79
					5438 · Internal Programs 5343 · ELC Supplies	-32.57 -82.94	32.64 83.12
					5205 · Administrative Supplies	-20.97	21.01
					5205 Administrative Supplies	-38.74	38.82
					5605 Non Capital Repl Tech Equipment	-27.04	27.10
					5438 · Internal Programs	-8.87 -21.89	8.89 21.94
					5438 · Internal Programs 5441 · Exhibits - ELC	-21.09 -65.13	21.94 65.27
					5205 Administrative Supplies	-12.96	12.99
					5438 · Internal Programs	-218.54	219.00
					5165 Staff Day	-7.97	7.99
					5205 · Administrative Supplies 5718 · Library Materals/Instr Mats	-25.89 -153.78	25.94 154.11
					5165 - Staff Day	-133.76 -74.97	75.13
					5610 · Internet Charges	-6.99	7.00
					5405 · Comm Serv Admin	-33.46	33.53
					5165 · Staff Day	-608.71	610.00
					5405 · Comm Serv Admin 5405 · Comm Serv Admin	-44.28 -228.52	44.37 229.00
					5205 · Administrative Supplies	-0.40	0.40
TOTAL						-4,190.36	4,195.66
Bill Pmt -Check	111861	11/30/2018	Cintas #2		1020 · First Midwest Bank - City		-51.54
Bill	50123	11/30/2018			5159 · Staff Room	-51.54	51.54
TOTAL						-51.54	51.54
Bill Pmt -Check	111862	11/30/2018	Civitello, Amanda		1020 · First Midwest Bank - City		0.00
TOTAL						0.00	0.00
Bill Pmt -Check	111863	11/30/2018	Clavijo, Pedro		1020 · First Midwest Bank - City		-350.00
Bill	A1115	11/15/2018			5710 · Professional Services	-350.00	350.00
TOTAL						-350.00	350.00
Bill Pmt -Check	111864	11/30/2018	Comcast		1020 · First Midwest Bank - City		-219.85
Bill	NOV18	11/30/2018			5610 Internet Charges	-219.85	219.85
TOTAL						-219.85	219.85

## Waukegan Public Library Check Detail

December 2018

Туре	Num	Date	Name	Item Account	Paid Amount	Original Amount
Bill Pmt -Check	111969	12/31/2018	Baker & Taylor 10	1020 · First Midwest Bank - City		-164.52
Bill	H2143	12/31/2018		5311 General	-164.52	164.52
TOTAL					-164.52	164.52
Bill Pmt -Check	111970	12/31/2018	Baker & Taylor 30	1020 · First Midwest Bank - City		-1,304.90
Bill	H1933	12/31/2018		5311 ⋅ General	-45.56	45.56
Bill	H1933	12/31/2018		5311 General	-22.78	22.78
Bill Bill	H1933 H1933	12/31/2018 12/31/2018		5311 · General 5311 · General	-14.69 -22.78	14.69 22.78
Bill	H1939	12/31/2018		5311 · General	-51.39	51.39
Bill	H2143	12/31/2018		5311 · General	-27.16	27.16
Bill Bill	H2143 H2143	12/31/2018 12/31/2018		5311 · General 5311 · General	-27.16 -70.14	27.16 70.14
Bill	H2152	12/31/2018		5311 · General	-70.14 -19.10	19,10
Bill	20342	12/31/2018		5311 · General	-1,004.14	1,004.14
TOTAL					-1,304.90	1,304.90
Bill Pmt -Check	111971	12/31/2018	Brooks, Yolanda D.	1020 · First Midwest Bank - City		-200.00
Bill	A1215	12/15/2018		5710 · Professional Services	-200.00	200.00
TOTAL					-200.00	200.00
Bill Pmt -Check	111972	12/31/2018	Cardmember Service	1020 · First Midwest Bank - City		-3,771.67
Bill	GASKI	12/31/2018		5438 · Internal Programs	-47.81	53.50
				5405 · Comm Serv Admin	-1,812.60	2,028.00
				5341 · Staff Supplies	-31.25	34.96
				5610 · Internet Charges 5341 · Staff Supplies	-6.26 -15.96	7.00 17.86
				5545 · Green Initiatives	-13.41	15.00
Bill	BELO	12/31/2018		5244 Bank and Credit Card	-119.00	119.00
				5220 · Board Related Expense 5461 · Background Checks - Volunteers	-1 <i>4</i> 7.15 -27.90	147.15 27.90
Bill	RIZZI	12/31/2018		5505 Maintenance Supplies	-45.00	45.00
				5511 Building Repairs	-98.00	98.00
				5513 · Vehicle Repairs, Gas and Upkeep 5505 · Maintenance Supplies	-6.00 -21.69	6.00 21.69
				5441 · Exhibits - ELC	-22.13	22.13
				5516 · Kitchen Upgrade	-291.87	291.87
				5516 · Kitchen Upgrade 5546 · Patron Coffee	-6.95 -35.73	6.95 35.73
				5512 - Equipment Repairs	-182.23	182.23
TOTAL				5516 · Kitchen Upgrade	-840.73	840.73
TOTAL					-3,771.67	4,000.70
Bill Pmt -Check	111973	12/31/2018	Civitello, Amanda	1020 · First Midwest Bank - City		-213.58
Bill	DEC1	12/31/2018		5421 · Other Events	-213.58	213.58
TOTAL					-213.58	213.58
Bill Pmt -Check	111974	12/31/2018	Clavijo, Pedro	1020 · First Midwest Bank - City		-775.00
Bill Bill	A1215 A1215	12/15/2018 12/15/2018		5710 Professional Services 5710 Professional Services	-425.00 -350.00	425.00 350.00
TOTAL					-775.00	775.00
Bill Pmt -Check	111975	12/31/2018	CLULC	1020 - First Midwest Bank - City		-120.00
Bill	FY18/	12/31/2018		5480 · Engagement and Outreach	-120.00	120.00
TOTAL					-120.00	120.00
Bill Pmt -Check	111976	12/31/2018	Comcast #2	1020 · First Midwest Bank - City		-361.70
Bill Bill	DEC18 DEC18	12/31/2018 12/31/2018		5610 · Internet Charges 5610 · Internet Charges	-141.85 -219.85	141.85 219.85
TOTAL					-361.70	361.70
Bill Pmt -Check	111977	12/31/2018	Deborah C. Jaimes	1020 ⋅ First Midwest Bank - City		-600.00
Bill	THRU	12/31/2018		5514 · Cleaning Service	-600.00	600.00



**ALA Midwinter Conference:** I will be in Seattle Jan 24 – Feb 1 for the Midwinter conference. Jon will take the helm during this time. As usual, much time will be spent at ALA Council meetings. When not at Council, I will be focusing on sessions regarding innovation, community building and partnerships, and diversity.

Innovation: Each calendar year will start with a focus word. Upon arriving at WPL, I brought the word ACCOUNTABILITY with me. We spent this last year using that as a guide of how we work together, how we communicate, and more. For 2019, the managers brainstormed words that we might use as our focus word. All were great words! It was difficult to pick, so I used a random number generator to pick the word. INNOVATION is our focus word for 2019. We will be working with managers first to discuss ways innovation works within the library, with our staff, and our services. The discussion will be expanded to all staff and carry through the whole year. We are not giving up on accountability, but adding it to our toolbox. It should be an exciting year!

**Copiers:** Are new copiers for both patrons and staff have been installed. With the renegotiated contract, new services, and reduced number of units we are expected a savings of approximately \$13,000 a year or more.

**Kitchen remodel:** Please take a moment to see our newly updated kitchen. Our previous kitchen was not meeting all of our needs and was in desperate need of repair. Our facilities team did nearly all the repairs and installation. Costs saving appliances were installed and new cabinets were added. Overall, the look is clean, more spacious, and can accommodate the needs of staff. Our Off the Grid team provided some of the funding for this remodel with funds raised by staff activities.

**Polar Bear Plunge:** We had a team of five employees participate in the Polar Bear Plunge this year! They wore their library t-shirts and braved the chill to dip into Lake Michigan. Photos are on our Facebook page. I was happy to cheer them on (but not plunge, thank you).

**Staff Evaluations/job descriptions:** Evaluation discussions have begun with managers. Each manager will meet with each of their staff persons a minimum of 6 times this year to discuss work performances, needs, goals, and other topics specific to the position. The first meeting is dedicated to reviewing and discussing the current job description on file. Some of these are outdated and are due for a review.

**Statistics:** Throughout the year, we collect different type of statistics about our work. Over the years, these statistics can become "unkempt" and need review. The last few months we reviewed our process for reporting statistics to the state and how we wish to manage them for our public service desks. Beginning in 2019, we will begin counting statistics once a quarter, for a two-week period, at each public service desk (Reference, Children's, Customer Service, and Hinkston Branch). Other types of statistics that we

Director's Report November 2018



track will remain the same for now and will be reviewed throughout the year to be sure we are working smarter rather than harder in tracking information.

**Mitten Tree:** Our mitten tree was a big hit with the community and staff this holiday season. Several staff and patrons donated to the tree in the forms of mittens, hats, scarves, and even a few blankets. This was a library-sponsored program and we look forward to doing this again next winter.

## Personnel update:

Open positions: none

New Hires: one (Part time custodian)

Separated: none

Retirement: one – Sandy Sherwood, December, 49-year employee

#### Resolution No. 2019-01

#### A RESOLUTION ESTABLISHING A CAPITAL PROJECTS RESERVE FUND

This Resolution to be effective immediately.

WHEREAS, the Waukegan Public Library Board of Trustees and Executive Director are responsible for the maintenance and upkeep of the Public Library building, facilities, equipment, and capital items;

WHEREAS, the Waukegan Public Library Board of Trustees and Executive Director are responsible for reasonable and effective use of public tax dollars;

BE IT ORDAINED that a Special Reserve Fund for Capital Projects, as provided by 75 ILCS 5/5-8, will be established as of February 1, 2019.

BE IT FURTHER ORDAINED that the Board will adopt the Capital Needs Assessment and Replacement Reserve Analysis plan pursuant to the provisions of 75 ILCS 5/5-8.

BE IT FURTHER ORDAINED that the Board approves establishing a beginning fund deposit of \$500,000 from Operating Reserves to meet initial needs based upon recommendations in the 2018 Capital Needs Assessment and Replacement Reserve Analysis.

BE IT FURTHER ORDAINED that the Board will provide funds in the amount of \$150,000 for five years (FY20-FY24) as part of the regular operations budget planning.

BE IT FURTHER ORDAINED that a review of funding will be completed and a resolution updated to determine future funding of this fund for FY25 and beyond.

Passed by the Board of Trustees of the Waukegan Public Library and approved by the President thereof this \_\_\_\_\_ day of \_\_\_\_\_\_, 20\_\_.

Board of Trustees of the Waukegan Public Library

Public Library Posted: \_\_\_\_\_

By: Mary Stickles, President, Board of Trustees

ATTEST: \_\_\_\_\_\_ Secretary, Board of Trustees