

The below statement is based on the Code of Ethics of the American Library Association.
<http://www.ala.org/advocacy/proethics/codeofethics/codeethics>

We, the staff of the Waukegan Public Library, control the selection, organization, preservation, and dissemination of information. In a political system grounded in an informed citizenry, we are members of a profession explicitly committed to intellectual freedom and the freedom of access to information. We have a special obligation to ensure the free flow of information and ideas to present and future generations.

I. We provide the highest level of service to all library users through appropriate and usefully organized resources; equitable service policies; equitable access; and accurate, unbiased, and courteous responses to all requests.

II. We uphold the principles of intellectual freedom and resist all efforts to censor library resources.

III. We protect each library user's right to privacy and confidentiality with respect to information sought or received and resources consulted, borrowed, acquired or transmitted.

IV. We recognize and respect intellectual property rights.

V. We treat co-workers and other colleagues with respect, fairness and good faith, and advocate conditions of employment that safeguard the rights and welfare of all employees of our institutions.

VI. We do not advance private interests at the expense of library users, colleagues, or our employing institutions.

VII. We distinguish between our personal convictions and professional duties and do not allow our personal beliefs to interfere with fair representation of the aims of our institutions or the provision of access to their information resources.

VIII. We strive for excellence in the profession by maintaining and enhancing our own knowledge and skills, by encouraging the professional development of co-workers, and by fostering the aspirations of potential members of the profession.

IX. As an agent of the Waukegan Public Library, we agree not to use our official position or powers to benefit from personal gifts, solicit personal gifts, or use our position to influence hiring decisions.

Policies that are required by statute are automatically amended to reflect any changes in said statute.

Website of the Waukegan Public Library revised and maintained by:

Richard Lee, Executive Director

Send comments to richardlee@waukeganpl.info